

	<b>Annual Limits at a Glance</b>						
<b>Limit</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
Elective Deferrals(402(g)/ 403(b))	\$19,500	\$19,500	\$ 19,000	\$ 18,500	\$ 18,000	\$ 18,000	\$ 18,000
Catch-Up Elective Deferrals	\$ 6,500	\$ 6,500	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Annual Addition Limit	\$58,000	\$57,000	\$ 56,000	\$ 55,000	\$ 54,000	\$ 53,000	\$ 53,000
Annual Compensation Limit	\$290,000	\$285,000	\$ 280,000	\$ 275,000	\$270,000	\$265,000	\$265,000
Defined Benefit Plan Benefit*	\$230,000	\$230,000	\$ 225,000	\$ 220,000	\$215,000	\$210,000	\$210,000
Highly Compensated Limit	\$130,000	\$130,000	\$ 125,000	\$ 120,000	\$120,000	\$120,000	\$120,000
Social Security Taxable Wage Base	\$142,800	\$137,700	\$ 132,900	\$ 128,400	\$127,200	\$118,500	\$118,500
Social Security tax	6.2%	6.2%	6.20%	6.20%	6.20%	6.20%	6.20%
Medicare tax	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Health Care Flexible Spending Account	\$2,750	\$2,750	\$ 2,700	\$ 2,650	\$ 2,600	\$ 2,550	\$ 2,550
Dependent Care Flexible Spending Account	\$5,000	\$5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Health Savings Account Contribution Limit							
Self-only	\$3,600	\$3,550	\$ 3,500	\$ 3,450	\$ 3,400	\$ 3,350	\$ 3,350
Family	\$7,200	\$7,100	\$ 7,000	\$ 6,900	\$ 6,750	\$ 6,650	\$ 6,650
Catch-Up	\$1,000	\$1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000

\*lesser of dollar limit above or 100% of the participant's average compensation for his or her highest three consecutive calendar years

**Note:** This material is for the sole purpose of providing general information and does not under any circumstances constitute legal advice. You should seek the advice of counsel when applying the requirements to your plans.

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