

	Annual Limits at a Glance					
Limit	2018	2017	2016	2015	2014	2013
Elective Deferrals(402(g)/ 403(b))	\$ 18,500	\$ 18,000	\$ 18,000	\$ 18,000	\$ 17,500	\$ 17,500
Catch-Up Elective Deferrals	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 5,500	\$ 5,500
Annual Addition Limit	\$ 55,000	\$ 54,000	\$ 53,000	\$ 53,000	\$ 52,000	\$ 51,000
Annual Compensation Limit	\$ 275,000	\$ 270,000	\$265,000	\$265,000	\$260,000	\$255,000
Defined Benefit Plan Benefit*	\$ 220,000	\$ 215,000	\$210,000	\$210,000	\$210,000	\$205,000
Highly Compensated Limit	\$ 120,000	\$ 120,000	\$120,000	\$120,000	\$115,000	\$ 115,000
Social Security Taxable Wage Base	\$ 128,700	\$ 127,200	\$118,500	\$118,500	\$117,000	\$113,700
Social Security tax	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%
Medicare tax	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Health Care Flexible Spending Account	\$ 2,650	\$ 2,600	\$ 2,550	\$ 2,550	\$ 2,500	\$ 2,500
Dependent Care Flexible Spending Account	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Health Savings Account Contribution Limit						
Self-only	\$ 3,450	\$ 3,400	\$ 3,350	\$ 3,350	\$ 3,350	\$ 3,250
Family	\$ 6,850	\$ 6,750	\$ 6,750	\$ 6,650	\$ 2,600	\$ 6,450
Catch-Up	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000

*lesser of dollar limit above or 100% of the participant's average compensation for his or her highest three consecutive calendar years

Note: This material is for the sole purpose of providing general information and does not under any circumstances constitute legal advice. You should seek the advice of counsel when applying the requirements to your plans.

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