

	Annual Limits at a Glance				
Limit	2013	2012	2011	2010	2009
Elective Deferrals(402(g)/ 403(b))	\$ 17,500	\$ 17,000	\$ 16,500	\$ 16,500	\$ 16,500
Catch-Up Elective Deferrals	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500
Annual Addition Limit	\$ 51,000	\$ 50,000	\$ 49,000	\$ 49,000	\$ 49,000
Annual Compensation Limit	\$255,000	\$250,000	\$245,000	\$245,000	\$245,000
Defined Benefit Plan Benefit	\$205,000	\$200,000	\$195,000	\$195,000	\$195,000
Highly Compensated Limit	\$115,000	\$115,000	\$110,000	\$110,000	\$ 110,000
Social Security Taxable Wage Base	\$113,700	\$110,100	\$106,800	\$106,800	\$106,800
Social Security tax	6.20%	6.20%	6.20%	6.20%	6.20%
Medicare tax	1.45%	1.45%	1.45%	1.45%	1.45%

Note: This material is for the sole purpose of providing general information and does not under any circumstances constitute legal advice. You should seek the advice of counsel when applying the requirements to your plans.

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